

## **Modern Slavery & Human Trafficking Statement**

This Human trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31/10/2021.

Polyhedron Software & Services Ltd is committed to preventing slavery & human trafficking violations in its own operations, its supply chain and its products. We have zero tolerance towards slavery and require our supply chain to comply with our values.

### **Organisational Structure**

Polyhedron Software & Services Ltd has business operations that are run from the United Kingdom.

We operate in the computer software sector and the nature of our supply chain is as follows:

We work with a number of key suppliers, who provide us with electronic software for download and resale. The computer software is for computer programming purposes.

### **Due Diligence**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains

### **Risk and Compliance**

The directors of Polyhedron Software & Services Ltd have evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its supply chain through:

- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because the majority of our supply chain is based in the UK and in a low risk industry such as internet software and services.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we require that supplier to remedy the non-compliance.

### **Effectiveness**

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will carry out a regular audit of all our suppliers each year.

This statement was approved by the board of directors.

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Susan Taylor  
Polyhedron Software & Services

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Joerg Kuthe  
Polyhedron Software & Services